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VETERANS IN TENNESSEE
1984

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TABLE OF CONTENTS

	PAGE
INTRODUCTION	1
VETERAN POPULATION	3
VETERAN LABOR FORCE	17
EMPLOYMENT ASSISTANCE TO VETERANS	21
EMPLOYMENT SERVICE AID TO VETERANS	25
EMPLOYMENT SECURITY AUTOMATED REPORTING SYSTEM ANALYSIS	27
DEFINITIONS	33
SOURCES	35
VETERANS' EMPLOYMENT REPRESENTATIVES	37

TABLES

		PAGE
1.	Estimated/Projected National Veteran Population by Period of Service	4
2.	U. S. Female Veterans by Period of Service	8
3.	Estimated Number of Veterans in Civilian Life in Tennessee	9
4.	Projected Veteran Population in Tennessee	10
5.	Tennessee Veteran Population by County	11
6.	Tennessee Female Veterans by Period of Service	14
7.	Tennessee Civilian Veteran Education by Age	15
8.	Tennessee Civilian Veteran Income at Poverty Level by Age	16
9.	Employment Status of Male Vietnam Era Veterans and Non-Veterans	18
10.	Tennessee Civilian Veteran Labor Force Status and Occupation by Age	20
11.	Veteran Applicants, Placements, and Referrals	28
12.	Veterans Placed in Jobs by Industrial and Occupational Category and Division	29
13.	Veteran Placement by Wage Rate	30
14.	Veteran UI Claimant Characteristics	31

INTRODUCTION

"The veterans of America might well be considered one of this country's most valuable resources."

-Tennessee Blue Book 1983-1984

This report has been designed to provide current statistics and data about the veteran population in Tennessee. Population estimates and projections, labor force estimates, and programs available to veterans have all been included. Although this report is primarily directed toward state planners and counseling organizations, it is hoped that others will find it both enlightening and useful.

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VETERAN POPULATION

Currently there are approximately 28,135,000 veterans in the United States. This number is expected to decrease 3.8 percent by 1990. The major reason for the decrease is that fewer young people are entering the military since the formation of the volunteer army. This trend is particularly evident in the median age of veterans: 52.0 years old nationwide in 1984 as compared to 50.0 in 1980.

Tennessee's veteran population is expected to decrease 0.4 percent by 1990 following slight increases within the next two years. These increases will be primarily due to in-migration from northern states. The median age of Tennessee veterans is slightly lower than the U. S.: 51.2 and 52.0 respectively. More detailed characteristics are found in the following tables, including projected veteran population and Tennessee veteran population by county.

Table 1a

ESTIMATED NATIONAL VETERAN POPULATION BY PERIOD OF SERVICE
March 31, 1984

(In Thousands)

AGE GROUPS	TOTAL	PERIOD OF SERVICE					
		TOTAL WAR	TOTAL VIETNAM ERA	TOTAL KOREAN CONFLICT	TOTAL WORLD WAR II	WORLD WAR I	TOTAL PEACETIME
TOTAL	28,135	22,949	8,254	5,266	10,840	272	5,186
17 - 19	1	-	-	-	-	-	1
20 - 24	491	-	-	-	-	-	491
25 - 29	1,464	576	576	-	-	-	888
30 - 34	2,172	1,924	1,924	-	-	-	249
35 - 39	3,494	3,347	3,347	-	-	-	147
40 - 44	2,526	1,390	1,390	-	-	-	1,136
45 - 49	2,586	1,042	383	756	-	-	1,544
50 - 54	3,372	2,989	292	2,825	162	-	383
55 - 59	3,819	3,730	170	1,038	3,077	-	89
60 - 64	3,837	3,794	105	357	3,749	-	43
65 - 69	2,321	2,273	47	180	2,256	-	48
70 - 74	1,075	1,019	14	69	1,009	-	56
75 - 79	507	454	5	29	449	-	53
80 - 84	202	161	1	9	106	53	41
85+	267	251	*	3	31	219	17
65+	4,373	4,158	68	290	3,852	272	215
Median Age	52.0	55.3	37.4	53.3	62.9	89.2	43.6

NOTE: Detail may not add to total shown because of rounding.

*Fewer than 0.5 (thousand)

Table 1b

PROJECTED NATIONAL VETERAN POPULATION BY PERIOD OF SERVICE
March 31, 1985

(In Thousands)

AGE GROUPS	TOTAL	PERIOD OF SERVICE					
		TOTAL WAR	TOTAL VIETNAM ERA	TOTAL KOREAN CONFLICT	TOTAL WORLD WAR II	WORLD WAR I	TOTAL PEACETIME
TOTAL	28,014	22,613	8,266	5,203	10,564	229	5,401
17 - 19	10	-	-	-	-	-	10
20 - 24	461	-	-	-	-	-	461
25 - 29	1,385	357	357	-	-	-	1,028
30 - 34	1,912	1,567	1,567	-	-	-	345
35 - 39	3,540	3,416	3,416	-	-	-	123
40 - 44	2,625	1,755	1,755	-	-	-	870
45 - 49	2,490	872	482	451	-	-	1,618
50 - 54	3,226	2,656	295	2,538	55	-	570
55 - 59	3,647	3,523	201	1,493	2,365	-	124
60 - 64	3,887	3,843	111	385	3,785	-	44
65 - 69	2,601	2,558	58	209	2,538	-	43
70 - 74	1,191	1,138	18	80	1,128	-	53
75 - 79	580	530	5	34	524	-	50
80 - 84	198	157	2	11	131	24	42
85+	262	244	*	3	37	206	19
65+	4,833	4,626	83	336	4,358	4,058	207
Median Age	52.5	56.0	38.2	54.2	63.8	89.9	44.2

NOTE: Detail may not add to total shown because of rounding.

*Fewer than 0.5 (thousand)

Table 1c

PROJECTED NATIONAL VETERAN POPULATION BY PERIOD OF SERVICE
March 31, 1990

(In Thousands)

AGE GROUPS	TOTAL	PERIOD OF SERVICE: TOTAL WAR	TOTAL VIETNAM ERA	TOTAL KOREAN CONFLICT	TOTAL WORLD WAR II	WORLD WAR I	TOTAL PEACETIME
TOTAL	27,064	20,776	8,308	4,842	9,010	84	6,288
17 - 19	10	-	-	-	-	-	10
20 - 24	491	-	-	-	-	-	491
25 - 29	866	-	-	-	-	-	866
30 - 34	1,513	354	354	-	-	-	1,159
35 - 39	1,947	1,572	1,572	-	-	-	374
40 - 44	3,601	3,475	3,475	-	-	-	126
45 - 49	2,630	1,779	1,779	-	-	-	851
50 - 54	2,428	860	487	430	-	-	1,569
55 - 59	3,062	2,515	285	2,399	50	-	547
60 - 64	3,361	3,244	188	1,401	2,149	-	117
65 - 69	3,436	3,397	99	342	3,345	-	39
70 - 74	2,185	2,150	49	176	2,133	-	35
75 - 79	926	886	14	62	878	-	40
80 - 84	400	366	4	23	363	-	33
85+	208	178	1	8	92	84	30
65+	7,155	6,977	166	611	6,811	84	178
Median Age	55.1	59.7	43.2	59.1	68.4	90.5	45.7

NOTE: Detail may not add to total shown because of rounding.

Table 1d

PROJECTED NATIONAL VETERAN POPULATION BY PERIOD OF SERVICE
March 31, 1995

(In Thousands)

AGE GROUPS	TOTAL	PERIOD OF SERVICE: TOTAL WAR	TOTAL VIETNAM ERA	TOTAL KOREAN CONFLICT	TOTAL WORLD WAR II	WORLD WAR I	TOTAL PEACETIME
TOTAL	25,802	18,644	8,256	4,375	7,237	26	7,158
17 - 19	10	-	-	-	-	-	10
20 - 24	485	-	-	-	-	-	485
25 - 29	908	-	-	-	-	-	908
30 - 34	983	-	-	-	-	-	983
35 - 39	1,552	357	357	-	-	-	1,196
40 - 44	2,023	1,631	1,631	-	-	-	393
45 - 49	3,603	3,474	3,474	-	-	-	128
50 - 54	2,574	1,753	1,753	-	-	-	820
55 - 59	2,314	818	472	401	-	-	1,496
60 - 64	2,834	2,318	266	2,212	42	-	516
65 - 69	2,972	2,866	169	1,275	1,859	-	106
70 - 74	2,874	2,841	83	288	2,797	-	33
75 - 79	1,716	1,689	39	139	1,676	-	27
80 - 84	643	616	10	44	611	-	27
85+	311	281	3	17	252	26	31
65+	8,516	8,293	304	1,763	7,194	26	223
Median Age	56.6	62.8	48.1	64.0	73.1	90.5	40.0

NOTE: Detail may not add to total shown because of rounding.

Source: Veterans' Administration

Table 2

U. S. FEMALE VETERANS BY PERIOD OF SERVICE
September 30, 1981

	Number	Percent
Total Female Veterans	742,000	100.0
Post-Vietnam Era Only	125,000	16.8
Vietnam Era	197,000	26.5
Between Korean Conflict and Vietnam Only	56,000	7.5
Korean Conflict	74,000	10.0
World War II	283,000	38.0
World War I	7,000	0.9

Female veterans represent 2.5% of the total U. S. veteran population.

Source: Annual Report 1981.

Table 3

ESTIMATED NUMBER OF VETERANS IN CIVILIAN LIFE IN TENNESSEE
March 31, 1984

Total Veterans	544,000
Total War Veterans	440,000
Vietnam Era	169,000
No Korean Conflict Service	155,000
Service in Vietnam and Korea	14,000
Korean Conflict	98,000
No World War II Service	81,000
Service in Korea and World War II	17,000
World War II	199,000
World War I	5,000
Total Peacetime Veterans	104,000
Post-Vietnam Era	36,000
Service Between Korean Conflict and Vietnam Era Only	59,000
Other Peacetime Veterans	9,000

Source: Veterans' Administration

Table 4

PROJECTED VETERAN POPULATION IN TENNESSEE
BY AGE AND YEAR

(In Thousands)

Age	1984 (estimated)	1985	1986	1987	1990	1995
Total	543.8	544.8	545.0	544.7	541.7	526.2
17 - 19	*	0.2	0.2	0.2	0.2	0.2
20 - 24	9.5	8.8	8.5	8.7	9.3	9.1
25 - 29	30.7	29.1	26.6	23.6	17.6	18.3
30 - 34	45.1	39.9	37.1	36.4	32.6	20.4
35 - 39	71.1	72.7	71.2	62.4	41.6	34.0
40 - 44	49.7	52.6	56.3	64.8	76.7	44.2
45 - 49	50.3	48.8	48.1	48.3	54.8	78.1
50 - 54	64.7	62.3	58.9	55.7	48.7	54.4
55 - 59	71.0	68.5	66.7	64.5	60.4	47.1
60 - 64	70.7	72.0	71.8	70.8	64.3	56.6
65 - 69	43.2	48.5	53.6	58.6	65.0	57.6
70 - 74	20.2	22.5	25.5	28.8	41.5	55.2
75 - 79	9.4	10.8	12.1	13.2	17.6	32.8
80 - 84	3.6	3.6	4.1	4.9	7.5	12.2
85+	4.5	4.5	4.3	4.0	3.8	5.9
Median Age	51.2	51.6	52.1	52.5	53.9	55.5

SOURCE: Veterans' Administration

*Data suppressed due to number being less than 50.

Table 5

TENNESSEE
VETERAN POPULATION BY COUNTY
MARCH 31, 1983

County	Total Veterans*	WAR VETERANS Total*	Vietnam Era Total	Vietnam Era No Service In Korean Conflict	Korean Conflict Total	Korean Conflict No Service In World War II	World War II	World War I	Post Vietnam Era	Service Between Korean Conflict and Vietnam Era Only	Other Peacetime Veterans
Total	543,000	443,000	167,000	153,000	99,000	81,000	203,000	5,000	32,000	58,000	9,000
Anderson	9,030	7,530	2,610	2,420	1,560	1,290	3,740	90	540	870	90
Bedford	3,380	2,850	950	820	640	520	1,460	50	130	330	70
Benton	1,670	1,470	430	410	350	330	710	30	70	110	20
Bledsoe	820	680	300	280	100	90	310	0	40	100	**
Blount	9,700	7,870	3,130	2,820	1,810	1,500	3,480	70	500	1,170	160
Bradley	8,030	6,460	2,790	2,690	1,190	1,020	2,730	30	450	1,000	120
Campbell	3,550	2,880	1,090	1,040	580	510	1,290	40	160	380	130
Cannon	980	830	260	230	240	220	370	10	30	110	20
Carroll	2,920	2,430	810	690	490	390	1,310	40	110	310	70
Carter	6,680	5,200	1,670	1,530	1,210	980	2,640	50	520	790	170
Cheatham	2,440	2,050	840	800	440	390	820	40	60	300	30
Chester	1,200	940	310	300	160	150	440	60	80	150	40
Claiborne	2,130	1,770	720	690	310	270	790	20	70	250	50
Clay	810	680	250	240	80	60	360	20	30	60	50
Cocke	2,990	2,330	840	800	470	390	1,110	40	260	330	70
Coffee	5,020	4,100	1,350	1,140	1,230	940	1,950	70	250	590	80
Crockett	1,360	1,100	350	330	220	170	590	20	30	170	60
Cumberland	3,540	3,020	1,130	990	630	480	1,520	40	130	320	70
Davidson	61,200	50,620	18,660	17,170	11,540	9,240	23,570	640	3,610	6,040	940
Decatur	1,280	1,040	290	270	220	150	610	10	40	170	30
DeKalb	1,240	1,060	310	290	290	240	520	20	60	80	40
Dickson	3,500	2,810	920	850	660	570	1,370	20	110	500	80
Dyer	3,760	3,100	1,120	1,060	580	470	1,530	30	170	410	80
Fayette	2,090	1,660	480	430	440	370	820	40	170	200	60
Fentress	1,420	1,120	420	400	200	180	540	10	100	150	40
Franklin	3,490	2,900	1,030	930	630	540	1,390	30	190	330	70
Gibson	5,550	4,390	1,500	1,380	880	770	2,140	100	390	630	140
Giles	2,800	2,330	840	730	490	360	1,190	50	170	250	50

Table 5 (Continued)

County	Total Veterans*	WAR VETERANS Total*	Vietnam Era Total	Vietnam Era No Service In Korean Conflict	Korean Conflict Total	Korean Conflict No Service In World War II	World War II	World War I	Post Vietnam Era	Service Between Korean Conflict and Vietnam Era Only	Other Peacetime Veterans
Grainger	1,260	950	400	360	200	160	420	10	100	180	30
Greene	6,000	4,830	1,820	1,730	1,090	920	2,130	50	210	820	140
Grundy	1,140	960	310	290	200	170	490	20	40	110	30
Hamblen	5,990	4,740	1,790	1,710	980	870	2,130	30	350	820	90
Hamilton	37,990	31,830	11,670	11,150	6,720	5,570	14,730	390	1,970	3,680	510
Hancock	350	280	80	80	80	70	130	**	10	40	10
Hardeman	2,070	1,700	560	510	300	260	900	30	170	160	50
Hardin	2,380	1,910	560	510	440	390	990	30	160	230	70
Hawkins	5,080	4,010	1,720	1,620	770	680	1,670	40	180	750	140
Haywood	1,560	1,250	430	400	180	130	670	50	120	150	40
Henderson	2,050	1,650	530	470	390	330	820	20	170	210	20
Henry	3,620	2,950	880	810	620	500	1,600	40	250	340	80
Hickman	1,800	1,350	440	390	320	250	690	20	210	210	20
Houston	860	760	280	230	150	100	400	20	30	70	10
Humphreys	1,970	1,650	570	530	380	310	790	20	50	240	30
Jackson	730	650	210	200	130	110	330	20	40	30	**
Jefferson	3,470	2,750	990	930	680	630	1,170	20	160	480	80
Johnson	1,440	1,180	440	410	280	250	500	20	70	170	20
Knox	41,180	33,880	12,300	11,610	7,730	6,480	15,380	400	2,220	4,460	610
Lake	650	500	130	110	100	90	290	10	50	70	30
Lauderdale	2,130	1,690	580	550	280	250	880	10	200	180	60
Lawrence	3,500	2,840	870	800	650	570	1,430	30	150	440	60
Lewis	980	820	340	310	200	180	320	10	50	90	10
Lincoln	2,610	2,080	580	520	580	500	1,030	30	190	300	40
Loudon	3,540	3,000	980	960	620	540	1,450	50	100	390	50
McMinn	4,810	3,990	1,520	1,420	860	710	1,800	50	270	450	100
McNairy	2,400	1,950	680	580	460	390	970	20	80	310	60
Macon	1,340	1,120	350	350	260	250	520	10	30	170	20
Madison	8,520	6,970	2,340	2,220	1,450	1,240	3,400	100	670	750	140
Marion	2,490	1,980	680	630	440	400	930	20	140	320	60
Marshall	1,830	1,460	470	440	300	220	780	30	90	220	60
Maury	5,980	5,050	1,650	1,550	1,240	1,130	2,310	60	270	600	70
Meigs	800	670	300	260	140	110	290	0	40	80	10
Monroe	2,690	2,150	810	750	400	330	1,040	20	130	370	40
Montgomery	9,970	7,720	4,530	3,220	2,640	1,840	2,620	50	1,380	740	130

Table 5 (Continued)

County	Total Veterans*	WAR VETERANS Total*	Vietnam Era Total	Vietnam Era No Service In Korean Conflict	Korean Conflict Total	Korean Conflict No Service In World War II	World War II	World War I	Post Vietnam Era	Service Between Korean Conflict and Vietnam Era Only	Other Peacetime Veterans
Moore	440	360	130	100	80	60	200	**	20	50	10
Morgan	2,080	1,750	800	770	350	300	670	10	110	180	40
Obion	3,850	2,970	980	950	600	550	1,440	30	260	420	200
Overton	1,870	1,510	560	540	270	250	710	20	100	200	70
Perry	600	550	150	130	120	100	300	10	0	50	**
Pickett	460	380	150	150	40	40	200	**	40	30	10
Polk	1,260	1,000	340	330	170	150	510	20	90	150	30
Putnam	4,940	4,060	1,690	1,580	790	700	1,740	50	320	490	70
Rhea	2,680	2,330	990	930	360	300	1,090	20	90	210	50
Roane	6,750	5,700	2,050	1,940	1,270	1,090	2,640	30	330	620	100
Robertson	3,820	3,130	1,230	1,120	670	630	1,310	60	120	490	90
Rutherford	10,860	9,080	4,280	3,550	2,310	1,660	3,800	80	570	1,080	130
Scott	1,830	1,490	580	540	300	260	670	20	90	180	80
Sequatchie	870	700	260	250	150	130	320	**	50	110	20
Sevier	5,090	4,110	1,540	1,400	910	770	1,920	30	220	700	60
Shelby	90,930	73,600	29,920	27,140	16,610	12,920	32,750	790	7,550	8,440	1,350
Smith	1,430	1,160	390	370	190	170	600	20	40	180	50
Stewart	1,070	900	370	280	220	130	480	20	70	90	10
Sullivan	19,590	15,550	5,440	5,200	3,500	3,170	7,040	140	780	2,870	390
Sumner	10,100	8,070	3,290	3,000	2,010	1,720	3,260	90	510	1,470	60
Tipton	3,240	2,620	1,120	870	700	520	1,210	20	210	330	90
Trousdale	670	560	230	220	120	110	220	10	40	70	**
Unicoi	2,420	1,920	710	650	410	330	900	40	70	360	50
Union	1,050	840	340	320	170	150	350	10	50	160	10
Van Buren	360	300	130	120	50	50	130	**	30	20	10
Warren	3,680	2,900	1,070	970	610	530	1,330	60	200	480	100
Washington	12,590	10,380	4,080	3,870	2,000	1,630	4,700	180	600	1,380	230
Wayne	1,330	1,130	390	360	190	160	590	20	20	150	20
Weakley	3,110	2,500	790	720	490	440	1,290	50	320	240	60
White	2,190	1,760	500	480	390	340	900	40	90	310	20
Williamson	7,000	5,580	2,110	1,940	1,470	1,240	2,350	60	180	1,180	70
Wilson	7,110	5,810	2,500	2,330	1,380	1,160	2,280	40	310	920	70

Source: Veterans' Administration
*Excludes Spanish American war veterans
**Fewer than 5

Table 6

TENNESSEE FEMALE VETERANS BY PERIOD OF SERVICE, 1980

	Number	Percent
Total Female Veterans	18,392	100.0
Post-Vietnam Era Only	2,377	12.9
Vietnam Era	4,215	22.9
Between Korean Conflict and Vietnam Era Only	1,441	7.8
Vietnam Era and Korean Conflict	103	0.6
Korean Conflict	1,351	7.3
Korean Conflict and World War II	256	1.4
World War II	4,954	26.9
World War I	144	0.8
Other	3,551	19.3

Source: United States Census of Population: 1980, Tennessee.

Female veterans represent 3.4% of the total Tennessee veteran population.

Table 7

TENNESSEE
CIVILIAN VETERAN EDUCATION BY AGE
1980

	Total 16 Years +	16-24 Years	25-29 Years	30-34 Years	35-39 Years	40-44 Years	45-49 Years	50-54 Years	55-59 Years	60-64 Years	65-69 Years	70 Years And Over
Years of School Completed												
Elementary: 0-7 years	58,903	306	444	1,056	1,167	1,690	4,385	8,337	14,155	11,010	7,097	9,256
8 years	50,915	688	822	1,976	1,510	2,652	5,966	8,331	10,666	8,648	4,680	4,976
High School: 1-3 years	74,822	4,160	4,469	6,871	4,560	5,898	8,526	10,984	12,674	8,355	4,260	4,065
4 years	186,238	10,069	16,701	28,720	20,219	20,540	23,563	21,121	21,220	13,689	5,955	4,441
College: 1-3 years	82,376	2,930	9,973	17,516	9,217	8,175	8,476	8,248	8,216	5,008	2,383	2,234
4 years	45,162	219	2,499	8,343	5,307	3,981	6,220	6,692	5,746	3,127	1,544	1,484
5 years	37,864	93	1,102	6,445	4,817	3,638	5,581	5,276	5,324	2,794	1,276	1,518
Percent High School Graduates	65.6	72.1	84.1	86.0	84.5	78.0	69.9	59.9	51.9	46.8	41.0	34.6
Enrolled in School	21,096	3,340	5,887	5,561	1,805	1,416	1,205	707	559	313	112	191
High School (1-4 years)	,389	429	145	189	51	61	80	76	108	115	59	76
College	19,707	2,911	5,742	5,372	1,754	1,355	1,125	631	451	198	53	115

Source: United States Census of Population: 1980, Tennessee

Table 8

TENNESSEE

CIVILIAN VETERAN INCOME AND POVERTY LEVEL BY AGE

1979

Income In 1979	Total 16 Years+	16-24 Years	25-29 Years	30-34 Years	35-39 Years	40-44 Years	45-49 Years	50-54 Years	55-59 Years	60-64 Years	65-69 Years	70 Years And Over
Total	536,280	18,465	36,010	70,927	46,797	46,574	62,717	68,989	78,001	52,631	27,195	27,974
Without Income	13,283	1,320	1,550	1,548	882	796	1,279	1,572	2,236	1,056	370	674
With Income	522,997	17,145	34,460	69,379	45,915	45,778	61,438	67,417	75,765	51,575	26,825	27,300
$1 to $1,999 or loss	21,868	2,246	1,799	2,481	1,433	1,461	1,763	2,448	2,833	2,328	1,330	1,746
$2,000 to $3,999	35,354	2,736	2,509	2,295	1,352	1,449	2,158	3,037	4,660	4,433	4,360	6,365
$4,000 to $5,999	42,221	3,126	3,289	3,517	1,709	1,583	2,585	3,590	5,819	5,568	4,875	6,560
$6,000 to $9,999	82,248	5,416	8,381	9,718	4,778	5,057	7,090	8,162	11,724	10,039	6,017	5,866
$10,000 to $14,999	104,325	2,654	9,738	18,071	9,863	9,281	11,377	12,457	13,863	9,762	4,268	2,991
$15,000 to $24,999	151,529	887	7,558	25,910	17,936	17,496	21,465	21,411	21,544	11,763	3,441	2,118
$25,000 to $49,999	69,535	50	1,099	6,607	7,363	7,636	12,436	13,250	12,168	5,890	1,894	1,142
$50,000 or more	15,917	30	87	780	1,481	1,815	2,564	3,062	3,154	1,792	640	512
Median	$13,624	$6,254	$10,537	$14,527	$16,398	$16,595	$17,000	$16,364	$14,550	$11,613	$7,554	$5,631
Mean	$16,699	$6,806	$11,339	$15,676	$19,236	$19,581	$20,028	$20,141	$18,235	$15,747	$11,940	$9,404
Veterans For Whom Poverty Status Is Determined	39,564	2,615	3,280	4,647	2,862	2,590	3,258	4,142	5,426	4,413	2,629	3,702
Percent Below Poverty Level	7.5	15.1	9.4	6.6	6.2	5.6	5.2	6.0	7.0	8.5	9.8	13.8
Vietnam Era Veterans	10,196	739	2,483	4,324	1,817	368	247	71	85	24	33	5
Percent Below Poverty Level	6.5	13.1	8.5	6.4	5.8	4.2	3.8	1.6	3.9	2.7	10.2	6.4

Source: United States Census of Population: 1980, Tennessee

VETERAN LABOR FORCE

Current labor force statistics for veterans consist primarily of national data regarding Vietnam era veterans. In comparing Vietnam era veterans with nonveterans on a national basis for 1983, nonveterans tended to have a lower unemployment rate. Only the 35-39 year-old group showed a higher unemployment rate for nonveterans. The unemployment rate for all age groups of Vietnam era veterans increased from 1982 while the nonveteran's unemployment rate remained about the same.

In 1983, black veterans suffered a much higher unemployment rate than white veterans: 18.2 percent compared to 8.4 percent. The highest unemployment rate for black veterans was in the 25-29 year-old group with a rate of 25.3 percent. Whites in this same age bracket had an unemployment rate of 13.3 which was also the highest unemployment rate for white veterans.

Table 9a

EMPLOYMENT STATUS OF MALE VIETNAM-ERA VETERANS AND NONVETERANS BY AGE
NATIONAL DATA, ANNUAL AVERAGES 1982, 1983

(Numbers in Thousands)

Veteran Status and Age	Civilian Noninstitutional Population		Civilian Labor Force							
			Total		Employed		Unemployed			
							Number		Percent of labor force	
	1982	1983	1982	1983	1982	1983	1982	1983	1982	1983
VETERANS										
Total, 25 years and over	8,615	7,962	8,123	7,465	7,426	6,816	697	649	8.6	8.7
25 to 39 years	7,073	6,003	6,775	5,742	6,152	5,200	623	542	9.2	9.4
25 to 29 years	1,200	725	1,116	679	945	573	171	106	15.3	15.6
30 to 34 years	2,909	2,203	2,786	2,096	2,541	1,878	245	218	8.8	10.4
35 to 39 years	2,964	3,075	2,873	2,967	2,666	2,749	207	218	7.2	7.3
40 years and over	1,542	1,959	1,348	1,723	1,274	1,616	74	107	5.5	6.2
NONVETERANS										
Total, 25 to 39 years	18,287	19,922	17,333	18,796	15,751	17,088	1,582	1,710	9.1	9.1
25 to 29 years	8,188	8,669	7,720	8,126	6,877	7,247	843	879	10.9	10.8
30 to 34 years	5,999	6,755	5,719	6,404	5,260	5,898	459	506	8.0	7.9
35 to 39 years	4,100	4,498	3,894	4,268	3,614	3,943	280	325	7.2	7.6

NOTE: Male Vietnam era veterans are men who served in the armed forces between August 5, 1964, and May 7, 1975. Nonveterans are men who have never served in the armed forces; published data are limited to those 25 to 39 years of age, the group that most closely corresponds to the bulk of the Vietnam era veteran population.

Table 9b

EMPLOYMENT STATUS OF MALE VIETNAM ERA VETERANS AND NONVETERANS BY AGE, RACE, AND HISPANIC ORIGIN
NATIONAL DATA, ANNUAL AVERAGES, 1982, 1983

(Numbers in Thousands)

Employment Status and Age	Veterans						Nonveterans					
	White		Black		Hispanic origin		White		Black		Hispanic origin	
	1982	1983	1982	1983	1982	1983	1982	1983	1982	1983	1982	1983
TOTAL, 25 to 39 years												
Civilian noninstitutional population	6,293	5,299	689	615	278	234	15,757	17,193	1,885	2,030	1,190	1,472
Civilian labor force	6,068	5,097	622	565	266	224	15,086	16,401	1,683	1,795	1,103	1,384
Employed	5,564	4,669	512	462	238	208	13,876	15,072	1,368	1,471	1,149	1,224
Unemployed	504	427	108	101	28	16	1,210	1,327	316	324	154	160
Unemployment rate	8.3	8.4	17.4	18.2	10.3	7.1	8.0	8.1	18.8	18.1	11.8	11.6
25 to 29 years												
Civilian noninstitutional population	1,018	603	167	107	46	34	7,115	7,519	824	885	600	630
Civilian labor force	960	572	141	95	45	32	6,783	7,134	734	774	562	589
Employed	830	495	104	71	40	29	6,327	6,645	573	609	488	515
Unemployed	130	76	38	24	5	3	456	489	162	165	74	74
Unemployment rate	13.5	13.3	26.6	25.3	11.1	*	9.7	9.7	22.1	21.3	13.2	12.6
30 to 34 years												
Civilian noninstitutional population	2,586	1,939	286	234	125	97	5,151	5,804	614	698	430	485
Civilian labor force	2,492	1,851	259	218	119	93	4,954	5,560	551	622	427	459
Employed	2,291	1,674	219	179	104	87	4,609	5,173	456	523	378	409
Unemployed	201	177	40	39	15	6	345	386	95	99	49	50
Unemployment rate	8.1	9.6	15.6	17.9	12.6	6.5	7.0	6.9	17.2	15.9	11.5	10.9
35 to 39 years												
Civilian noninstitutional population	2,689	2,757	236	274	107	103	3,491	3,870	447	447	340	357
Civilian labor force	2,616	2,674	220	252	102	99	3,349	3,707	398	399	314	336
Employed	2,443	2,500	189	212	94	92	3,140	3,454	339	339	283	300
Unemployed	173	174	30	40	8	7	209	252	59	60	31	36
Unemployment rate	6.6	6.5	13.6	15.9	7.8	7.1	6.2	6.8	14.8	15.0	9.9	10.7

* Data not shown where base is less than 35,000.
NOTE: Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups.

Source: Employment and Earnings, January 1984.

Table 10

TENNESSEE
CIVILIAN VETERAN LABOR FORCE STATUS AND OCCUPATION BY AGE
1980

	Total 16 Years +	16-24 Years	25-29 Years	30-34 Years	35-39 Years	40-44 Years	45-49 Years	50-54 Years	55-59 Years	60-64 Years	65-69 Years	70 Years and Over
Civilian Labor Force	422,426	14,487	31,753	66,998	44,386	43,410	57,175	59,719	60,858	31,453	8,242	3,945
Employed	400,584	11,696	28,633	63,246	42,393	41,537	54,906	57,598	58,745	30,292	7,788	3,750
Managerial and professional speciality occupations	93,802	827	3,579	13,820	10,706	10,260	14,588	15,421	14,363	7,204	1,928	1,106
Technical, sales and administrative support	83,490	2,114	6,046	13,182	8,820	8,556	11,307	11,998	12,023	6,571	1,902	971
Service occupations	30,118	1,364	2,700	4,087	2,574	2,799	4,000	3,972	4,302	2,876	1,071	373
Farming, forestry, and fishing occupations	11,310	244	486	1,032	684	874	1,251	1,600	2,400	1,653	697	389
Precision production, craft and repair occupations	91,219	2,400	6,706	15,760	10,251	10,011	12,488	12,766	13,297	5,993	1,068	479
Operators, fabricators, and laborers	90,645	4,747	9,116	15,365	9,358	9,037	11,272	11,841	12,360	5,995	1,122	432
Unemployed	21,842	2,791	3,120	3,752	1,993	1,873	2,269	2,121	2,113	1,161	454	195
Not in civilian labor force	113,854	3,978	4,257	3,929	2,411	3,164	5,542	9,270	17,143	21,178	18,953	24,029

Source: United States Census of Population: 1980, Tennessee

EMPLOYMENT ASSISTANCE TO VETERANS

History

At the end of World War I, the need for a public employment service to aid persons who had served in the nation's armed forces became apparent. In 1918, several hundred veterans' employment bureaus were established nationwide to help place returning veterans in jobs. Men about to be discharged were registered through state and local defense councils and welfare organizations.

Between 1920 and 1933, however, little was accomplished in continued aid for veterans. Many offices were abandoned or turned over to states, municipalities, or a community group. Congress established veterans' employment offices in metropolitan areas in 1928, but a paucity of funding prohibited the establishment of an effective program. In 1930, money was appropriated to fund 30 employment offices for veterans.

The Wagner-Peyser Act, passed by Congress on June 6, 1933, provided for a federal-state public employment service. This act also revitalized the Veterans' Employment Service, and a plan was approved to serve veterans through all the employment offices affiliated with the United States Employment Service. The plan also called for a veterans' employment representative to be appointed in each state to promote the employment interest of veterans.

The passage, in 1944, of the "G.I. Bill of Rights" reaffirmed the nation's commitment to provide for the readjustment of veterans to civilian life. This act broadened the structure of the Veterans' Employment Service. Following the outbreak of hostilities in Korea, Congress passed the Veterans' Readjustment Assistance Act. This gave to veterans of the Korean Conflict (those from June 26, 1950 to February 1, 1955) the same

rights as were given to veterans of World War II. The Vietnam Era Veterans' Readjustment Act of 1972 extended job counseling and employment training and placement benefits to Vietnam era veterans. This act also extended the same employment benefits to peacetime veterans.

Veterans' Employment Service

The objectives of the Veterans' Employment Service are to assure effective job placement, job training and job counseling programs for eligible veterans; to promote job training opportunities for veterans; to assist in improving working conditions and advancing employment of veterans; and to promote and provide liaison with all agencies and organizations interested in manpower services to veterans. The United States Employment Service has committed itself to giving preference to veterans, especially disabled veterans, in job placement, job referral, and all other office services.

Of particular interest to Tennesseans is the fact that for Fiscal Year 1983, Tennessee was ranked number one by the U. S. Department of Labor for the amount of service provided to veterans. The placement rate was 43.4 percent which was the highest in the nation. A total of 9,150 veterans were placed in jobs in Tennessee out of 21,080 new and renewal applications.

Programs for Veterans

Under federal legislation veterans and other eligible persons are supposed to receive preferential treatment from the Employment Service for job placement, referrals to supportive agencies, and placement in job training positions. Local offices are also requited to interview, counsel, and administer proficiency tests to veterans and other eligible persons on a priority basis.

Under the Federal Contractor's Job Listing (FCJL) program, employers who have contracts with the federal government are required to list job openings with the Employment Service while the contract is in effect. Top priority is then given to veterans, especially Vietnam era and special disabled veterans, and other eligible persons for referral to these and other job listings. This is intended to expose the veteran to a greater number of jobs and thus increase the chances of matching a qualified veteran with a job opportunity. Each Employment Service local office has a Local Veterans' Employment Representative to assist veterans who have problems.

The Vietnam Era Readjustment Assistance Act of 1972 requires that "Affirmative Action" be taken by persons who have contracts with the Federal Government in the hiring of qualified veterans. This includes the undertaking of outreach and positive recruitment programs and may include enlistment of the aid of veterans' groups.

The Disabled Vietnam Era Veterans' Outreach Program (DVOP) is an initiative undertaken by President Carter's administration to have disabled Vietnam era veterans hired and placed in local employment service offices. These veterans will work as para-professionals in federally funded jobs. They are to concentrate on identifying disabled veterans in need of services and bring them into the labor market, where possible, by helping them avail themselves of programs and services to which they are entitled.

Veterans' Administration On-The-Job Training (VAOJT) programs enlist the aid of employers in hiring and training qualified veterans, and the Veterans' Administration shares the expenses with the employer. During the training, the veteran's salary is paid in part by the employer and in

part by the VA. As the training program progresses, the VA payments are reduced as the employer gradually assumes full responsibility for the veteran's wages.

The Local Veterans Employment Representative (LVER) program is designed to insure that there is local supervision of Job Service compliance with federal regulations, standards of performance, and grant agreement provisions for special services and priorities for veterans. LVERs may also provide direct services to veterans.

The Emergency Veterans' Job Training Act provides significant financial incentives to employers who hire qualified Vietnam era and Korean War veterans. Employers can save 50 percent of each participant's starting salary -- up to $10,000 -- for each eligible veteran trained and hired under the program. Eligible Vietnam era and Korean War veterans must have been unemployed for 15 of the 20 weeks prior to applying for the program. Training programs range from 6 to 15 months and must be in a growth or technology-based industry. Employers must certify that participating veterans will remain on the job at the end of their training program.

EMPLOYMENT SERVICE AID TO VETERANS

In order to comply with current laws and regulations regarding veterans, the following services are available on a priority basis to all veterans through Tennessee's local Employment Security offices:

A. Registration

B. Interviewing

C. Counseling

D. Testing

E. Referral to Supportive Services

F. Job Development

G. Referral to Training

H. Job Referral and Placement

The local Employment Security offices observe the following priorities in making referrals to job openings and/or training opportunities:

A. Special Disabled Veterans

B. Vietnam era Veterans

C. Disabled Veterans

D. Other Veterans, Recently Separated Veterans, and Other Eligible Persons

E. Nonveterans

EMPLOYMENT SECURITY AUTOMATED REPORTING SYSTEM ANALYSIS

During the 1983 state fiscal year (October 1, 1982-September 30, 1983) there were 26,194 veterans registered at Employment Security offices in Tennessee. The typical registered veteran was male (24,963 or 95.3 percent), had a high school education (14,259 or 54.5 percent), and was between 22 and 39 years old (16,348 or 62.4 percent). After the first two quarters of FY 1984, the average rate of pay for the 5,279 applicants placed in jobs was $4.63 per hour.

Table 11

VETERAN APPLICANTS, PLACEMENTS, AND REFERRALS
(Fiscal Year 1983 October 1, 1982 through September 30, 1983)

	Total Applicants Available This Period	New And Renewal Applicants	Referred To Job	Placed	Counseled	Tested	Referred To Another Service	Provided Job Development
Total	26,194	20,844	14,776	9,037	2,356	845	2,602	987
Age								
15 and under	12	11	10	7	1	0	3	1
16-19	113	87	67	53	14	6	18	6
20-21	661	558	455	328	79	19	94	28
22-39	16,348	13,234	9,946	6,158	1,580	596	1,616	661
40-54	6,482	5,006	3,312	1,933	502	197	623	230
55 and over	2,578	1,948	986	558	180	27	248	61
Sex								
Male	24,963	19,915	14,106	8,600	2,217	755	2,484	929
Female	1,226	924	665	434	138	90	118	58
Highest School Grade								
0-7	634	469	193	129	37	5	86	13
8-11	4,725	3,522	2,173	1,422	430	83	509	116
12	14,259	11,345	8,477	5,284	1,292	511	1,427	573
over 12	6,571	5,303	3,929	2,199	597	246	580	285
Race/Ethnic								
White(Not Hispanic)	21,200	16,791	11,603	7,248	1,834	648	2,163	738
Black(Not Hispanic)	4,871	3,957	3,098	1,740	513	196	427	240
Hispanic	87	73	56	39	6	1	8	8
American Indian/Alaskan Native	12	7	6	3	0	0	1	1
Asian and Pacific Islander	17	10	9	4	2	0	2	0
INA	7	6	4	3	1	0	1	0
Eligible Claimant	11,747	8,469	4,651	2,448	901	247	1,356	278
State	6,515	4,512	2,838	1,501	482	145	703	178
Extended Benefit	5,564	3,680	1,623	795	356	85	565	81
Veteran	26,194	20,844	14,776	9,037	2,356	845	2,602	987
Disabled	1,311	1,000	746	492	356	42	180	84
Vietnam Era	13,053	10,612	7,728	4,707	1,233	476	1,234	532
Handicapped	2,285	1,755	1,217	766	615	81	326	128
Welfare	538	252	125	77	78	6	21	11
WIN	520	238	115	71	74	5	19	11
Seasonal Farmworker	16	12	10	9	4	2	1	1
Migrant Farmworker	4	2	2	2	1	0	1	0
Migrant Food Process Worker	1	0	1	0	0	0	0	0

Source: Employment Security Automated Recording System, Table B18

Table 12

TENNESSEE

VETERANS PLACED IN JOBS BY INDUSTRY AND OCCUPATIONAL CATEGORY OR DIVISION

(10/1/83 - 3/31/84)

Occupational Categories and Divisions	Agriculture Forestry Fishery	Mining	Construction	Manufacturing	Transportation and Public Utilities	Wholesale and Retail Trade	Finance Insurance and Real Estate	Services	Public Administration	Government
Total	92	19	798	1,856	218	983	86	1,081	177	268
Professional, Technical and Managerial	1	1	9	50	4	36	3	107	15	37
Clerical	1	2	8	47	10	122	11	117	44	74
Sales	0	0	9	14	7	186	11	26	2	3
Domestics	2	0	1	0	0	1	1	33	0	2
Other Services	1	2	38	36	4	201	6	446	32	43
Farming, Forestry and Fishery	83	1	0	2	0	15	21	19	11	16
Processing	4	2	15	277	1	14	0	3	1	2
Machine Trade	1	2	24	373	17	68	1	74	4	3
Benchwork	0	0	13	425	4	11	2	24	0	3
Structural	0	0	626	298	16	50	26	90	20	33
Motor Freight, Transport	0	1	18	19	105	113	3	64	3	5
Package and Material Handling	0	8	35	151	51	196	1	91	40	44
Other	0	0	12	8	2	1	0	10	5	5

Source: Employment Security Automated Recording System, Table C09

Table 13

TENNESSEE

VETERAN PLACEMENT BY WAGE RATE

10/1/83 - 3/31/84

	Total Applicants Placed	Under $3.35	$3.35-$3.84	$3.85-$3.99	$4.00-$4.49	$4.50-$4.99	$5.00-$5.49	$5.50-$5.99	$6.00 $6.49	$6.50 $6.99	$7.00 And Over	Average
Total	5,279	142	2,161	71	758	406	595	280	306	192	611	4.63
Age												
Under 19	22	2	12	1	4	1	3	0	0	0	1	3.84
20-21	183	2	119	2	18	11	18	7	7	5	3	4.01
22-39	3,708	98	1,555	48	553	294	416	194	203	123	389	4.56
40-54	1,064	34	341	12	140	83	131	67	81	58	180	4.94
55+	302	6	133	8	43	17	27	12	15	6	38	4.66
Sex												
Male	5,027	136	2,025	68	732	386	565	272	295	188	598	4.65
Female	252	6	136	3	26	20	30	8	11	4	13	4.18
Highest School Grade												
0-7	54	0	28	1	9	2	9	3	1	1	6	4.63
8-11	745	14	353	15	134	59	76	40	40	13	62	4.30
12	3,287	79	1,359	43	465	251	375	165	203	129	365	4.62
13+	1,192	49	420	10	150	94	135	72	62	49	178	4.89
Race/Ethnic												
White(Not Hispanic)	3,974	119	1,582	58	548	308	456	186	236	136	491	4.68
Black(Not Hispanic)	1,277	22	561	13	206	95	135	93	69	56	119	4.48
Hispanic	21	1	14	0	4	2	2	1	1	0	1	4.13
American Indian/Alaskan Native	4	0	2	0	0	0	2	0	0	0	0	4.21
Asian and Pacific Islander	1	0	1	0	0	0	0	0	0	0	0	3.35
INA	2	0	1	0	0	1	0	0	0	0	0	3.93
Unemployment Insurance Claimant	928	26	421	15	117	79	124	58	44	43	123	4.83
State	535	12	188	8	68	48	65	35	25	23	72	4.85
Extended Benefit	313	12	96	5	42	25	44	19	14	19	45	4.89
Veteran	5,279	142	2,161	71	758	406	595	280	306	192	611	4.63
Recently Separated	521	11	255	8	76	46	55	27	26	15	42	4.37
Disabled	236	4	89	2	30	16	30	14	17	7	29	4.80
Special Disabled	84	0	38	1	7	6	11	5	8	1	9	4.99
Vietnam Era	2,724	66	991	41	382	208	319	171	162	106	386	4.82
Handicapped	361	8	147	6	50	19	41	17	25	9	43	4.61
Welfare	41	1	15	1	7	7	8	0	2	2	0	4.09
WIN	37	1	13	1	7	6	7	0	2	1	0	4.03
Seasonal Farmworker	1	0	1	0	0	0	0	0	0	0	0	3.35
Economically Disadvantaged	1,225	22	596	14	170	83	91	61	60	49	98	4.18
Dislocated Worker	354	7	133	2	38	27	30	15	13	26	45	4.42

Source: Employment Security Automated Recording System, Table C15

Table 14

VETERAN UI CLAIMANT CHARACTERISTICS

Occupations	Number	Percent
Total	27,907	100.0
0-1 Professional, Technical, Managerial	2,887	10.3
2 Clerical and Sales	3,279	11.7
3 Services	2,850	10.2
4 Farming, Fisheries, Forestry	227	0.8
5 Processing	815	2.9
6 Machine Trades	3,897	14.0
7 Benchwork	1,301	4.7
8 Structural Work	7,357	26.4
9 Miscellaneous	4,967	17.8
Partials and Invalids	327	1.2

Source: Employment Security Automated Recording System.

DEFINITIONS

Veteran: A person who served in the active military, naval, or air service and who was discharged or released therefrom under conditions other than dishonorable. (U. S. Code 38)

NOTE: The term "active military, naval, or air service" includes active duty for training during which the individual concerned was disabled from a disease or injury incurred or aggravated in line of duty, and any period of inactive duty training during which the individual concerned was disabled from any injury incurred or aggravated in line of duty.

Vietnam Era Veteran: (Vietnam Era) A person who (i) served on active duty for a period of more than 180 days, part of which occurred during the period August 5, 1964, through May 7, 1975, and was discharged or released therefrom with other than a dishonorable discharge, or (ii) was discharged or released from active duty for a service-connected disability, if any part of such active duty was performed during the period August 5, 1964, through May 7, 1975.

Recently Separated Veteran: (Rec. Sep.) A veteran whose last date of discharge or release from the armed forces occurred within four years of date of application (no minimum days of military service required).

Disabled Veteran: (Disab.) A person entitled to disability compensation under laws administered by the Veterans' Administration for a disability rated at less than 30 percent.

Special Disabled Veteran: (Spec. Disab.) A person entitled to disability compensation under laws administered by the Veterans' Administration for a disability rated at 30 percent or more, or a person whose discharge for release from active duty was for a disability incurred or aggravated in line of duty.

SOURCES

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U. S. Department of Commerce, Bureau of the Census. United States Census of Population: 1980. Vol 1, Characteristics of the Population, pt. 44, Tennessee.

VETERANS' EMPLOYMENT REPRESENTATIVES
LOCAL OFFICE DIRECTORY

District 1

Johnson City (Washington County)
301 North Roan Street
P. O. Box 179 (37601-0179)
615/929-3171

Bristol (Sullivan County)
1712 West State Street
P. O. Box 819 (37621)
615/764-5118

Greeneville (Greene County)
1108 Snapp Ferry Road
P. O. Box 248 (37743)
615/639-5103

Newport (Cocke County)
Broadway Shopping Center
P. O. Box 220 (37821)
615/623-2344

Morristown (Hamblen County)
536 West First North Street
P. O. Box 1216 (37816-1216)
615/586-3811

Oak Ridge (Anderson County)
35 Argonne Plaza
P. O. Box 1307 (37830-1307)
615/483-7474

Maryville (Blount County)
220 Court Street
P. O. Box 389 (37803-0389)
615/983-0321

Harriman (Roane County)
526 Devonia Street
P. O. Box 1003 (37748-1003)
615/882-2041

LaFollette (Campbell County)
1136 Middlesboro Highway
P. O. Box 1181 (37766)
615/562-3329

District 2

Knoxville (Knox County)
530 Henley Street
P. O. Box 831 (37901)
615/546-1260

District 3

Cleveland (Bradley County)
173 Broad Street, S.W.
P. O. Box 1297 (37311-0188)
615/476-8557

Chattanooga (Hamilton County)
400 Georgia Avenue (37402)
615/266-7121

Cookeville (Putnam County)
263 West Spring Street
P. O. Box 190 (38503-0190)
615/526-9701

McMinnville (Warren County)
107 Lyon Street
P. O. Box 472 (37110)
615/473-2153

District 4

Dickson (Dickson County)
610 Henslee Drive (37055)
615/446-2397

Clarksville (Montgomery County)
224 S. Second Street
P. O. Box 1045 (37041-1045)
615/648-4778

Gallatin (Sumner County)
650-4 Nashville Pike (37066)
615/452-4111

Lebanon (Wilson County)
328 N. Cumberland Street
P. O. Box 100 (37088-0100)
615/444-5464

Murfreesboro (Rutherford County)
220 E. Vine Street (37130)
615/893-8844

Shelbyville (Bedford County)
301 N. Main Street
P. O. Box 83 (37160)
615/684-6666

Tullahoma (Coffee County)
111 E. Lincoln Street
P. O. Box 836 (37388-0836)
615/455-3415

District 4 (Continued)

Columbia (Maury County)
204 W. Fourth Street
P. O. Box 1059 (38401)
615/388-5062

Lawrenceburg (Lawrence County)
241 E. Taylor
P. O. Box 309 (38464)
615/762-7591

District 5

Madison (Davidson County)
752 Madison Square Shopping Center
(37115-4098)
615/868-6400

Nashville (Davidson County)
301 James Robertson Parkway
Room 100 (37201)
615/741-5897

District 6

Jackson (Madison County)
416 E. Lafayette Street (38301)
901/423-5860

Humboldt (Gibson County)
1481 Mullins Street
P. O. Box 484 (38343)
901/784-3552

Huntingdon (Carroll County)
188 E. Main Street (38344)
901/986-8217

Union City (Obion County)
707 S. First Street
P. O. Box 429 (38261)
901/885-3810

Dyersburg (Dyer County)
439 McGaughey Street
P. O. Box 434 (38024)
901/285-4891

District 7

Memphis (Shelby County)
3606 Austin Peay Highway
Suite 113 (38128)
901/382-1010

Memphis (Shelby County)
4794 Summer Avenue
Suite 1 (38122)
901/767-7211

Memphis (Shelby County)
2725 Mendenhall Road
Suite 16 (38115)
901/365-8700

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TENNESSEE DEPARTMENT OF EMPLOYMENT SECURITY
RESEARCH AND STATISTICS DIVISION
519 CORDELL HULL BUILDING
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VETERANS IN TENNESSEE
1987

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Nashville, Tennessee 37219
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September 1987

TABLE OF CONTENTS

	PAGE
INTRODUCTION	1
VETERAN POPULATION	3
VETERAN LABOR FORCE	17
EMPLOYMENT ASSISTANCE TO VETERANS	21
EMPLOYMENT SERVICE AID TO VETERANS	25
EMPLOYMENT SECURITY AUTOMATED REPORTING SYSTEM ANALYSIS	27
DEFINITIONS	33
SOURCES	35
VETERANS' EMPLOYMENT REPRESENTATIVES	37

TABLES

		PAGE
1.	Estimated/Projected National Veteran Population by Period of Service	4
2.	U.S. Female Veterans by Period of Service	8
3.	Estimated Number of Veterans in Civilian Life in Tennessee	9
4.	Projected Veteran Population in Tennessee	10
5.	Tennessee Veteran Population by County	11
6.	Tennessee Female Veterans by Period of Service	14
7.	Tennessee Civilian Veteran Education by Age	15
8.	Tennessee Civilian Veteran Income and Poverty Level by Age	16
9.	Employment Status of Male Vietnam Veterans and Nonveterans	18
10.	Tennessee Civilian Veteran Labor Force Status and Occupation by Age	20
11.	Veteran Applicants, Placements, and Referrals	28
12.	Veterans Placed in Jobs by Industrial and Occupational Category and Division	29
13.	Veteran Placement by Wage Rate	30
14.	Veteran UI Claimant Characteristics	31

INTRODUCTION

"The veterans of America might well be considered one of this country's most valuable resources."

-Tennessee Blue Book 1983-1984

This report has been designed to provide current statistics and data about the veteran population in Tennessee. Population estimates and projections, labor force estimates, and programs available to veterans have all been included. Although this report is primarily directed toward state planners and counseling organizations, it is hoped that others will find it both enlightening and useful.

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VETERAN POPULATION

Currently there are approximately 27,569,000 veterans in the United States. This number is expected to decrease 2.4 percent by 1990. The major reason for the decrease is that fewer young people are entering the military since the formation of the volunteer army. This trend is particularly evident in the median age of veterans: 53.5 years old nationwide in 1987 as compared to 50.0 in 1980.

Tennessee's veteran population is expected to decrease 1.7 percent by 1990, and 10.4 percent by 2000. The median age of Tennessee veterans is slightly lower than the U.S.: 52.6 and 53.5 respectively. More detailed characteristics are found in the following tables, including projected veteran population and Tennessee veteran population by county.

Table 1a

ESTIMATED NATIONAL VETERAN POPULATION BY PERIOD OF SERVICE
March 31, 1987

(In Thousands)

	PERIOD OF SERVICE						
AGE GROUPS	TOTAL	TOTAL WAR	TOTAL VIETNAM ERA	TOTAL KOREAN CONFLICT	TOTAL WORLD WAR II	TOTAL WORLD WAR I	TOTAL PEACETIME
TOTAL	27,569	21,837	8,269	5,071	9,924	154	5,731
17-19	-	-	-	-	-	-	-
20-24	338	-	-	-	-	-	338
25-29	1,242	75	75	-	-	-	1,167
30-34	1,710	1,068	1,068	-	-	-	642
35-39	2,980	2,825	2,825	-	-	-	155
40-44	3,118	2,695	2,695	-	-	-	423
45-49	2,411	875	792	95	-	-	1,536
50-54	2,853	1,828	322	1,674	-	-	1,024
55-59	3,366	3,170	255	2,383	963	-	196
60-64	3,799	3,749	123	486	3,613	-	50
65-69	3,106	3,067	77	266	3,039	-	39
70-74	1,500	1,452	27	107	1,440	-	48
75-79	678	630	7	41	624	-	48
80-84	247	206	2	15	198	5	41
85+	221	197	1	4	47	149	24
65+	5,752	5,552	114	433	5,348	154	200
Median Age	53.5	57.5	40.3	56.6	65.6	90.3	45.5

NOTE: Detail may not add to total shown because of rounding.

Table 1b

PROJECTED NATIONAL VETERAN POPULATION BY PERIOD OF SERVICE
March 31, 1988

(In Thousands)

	PERIOD OF SERVICE						
AGE GROUPS	TOTAL	TOTAL WAR	TOTAL VIETNAM ERA	TOTAL KOREAN CONFLICT	TOTAL WORLD WAR II	TOTAL WORLD WAR I	TOTAL PEACETIME
TOTAL	27,370	21,457	8,271	4,998	9,607	126	5,913
17-19	1	-	-	-	-	-	1
20-24	326	-	-	-	-	-	326
25-29	1,143	24	24	-	-	-	1,119
30-34	1,644	797	797	-	-	-	847
35-39	2,571	2,368	2,368	-	-	-	203
40-44	3,364	3,124	3,124	-	-	-	241
45-49	2,475	1,097	1,070	30	-	-	1,378
50-54	2,659	1,369	348	1,153	-	-	1,289
55-59	3,265	3,014	274	2,700	384	-	251
60-64	3,711	3,650	136	632	3,390	-	61
65-69	3,287	3,248	85	290	3,216	-	39
70-74	1,692	1,647	32	126	1,634	-	45
75-79	736	689	9	46	683	-	47
80-84	289	250	3	17	247	-	39
85+	207	180	1	4	53	126	27
65+	6,211	6,014	130	483	5,833	126	197
Median Age	54.1	58.2	41.5	57.4	66.6	90.5	45.8

NOTE: Detail may not add to total shown because of rounding.

Table 1c

PROJECTED NATIONAL VETERAN POPULATION BY PERIOD OF SERVICE
March 31, 1990

(In Thousands)

		PERIOD OF SERVICE					
AGE GROUPS	TOTAL	TOTAL WAR	TOTAL VIETNAM ERA	TOTAL KOREAN CONFLICT	TOTAL WORLD WAR II	TOTAL WORLD WAR I	TOTAL PEACETIME
TOTAL	26,914	20,668	8,268	4,839	8,946	81	6,248
17-19	1	-	-	-	-	-	1
20-24	327	-	-	-	-	-	327
25-29	966	-	-	-	-	-	966
30-34	1,549	360	360	-	-	-	1,189
35-39	1,938	1,573	1,573	-	-	-	365
40-44	3,568	3,441	3,441	-	-	-	127
45-49	2,625	1,770	1,770	-	-	-	856
50-54	2,435	866	487	440	-	-	1,569
55-59	3,077	2,535	287	2,419	54	-	543
60-64	3,378	3,262	187	1,379	2,197	-	116
65-69	3,439	3,398	98	340	3,047	-	41
70-74	2,147	2,109	47	172	1,890	-	38
75-79	895	852	13	66	744	-	43
80-84	374	338	4	34	375	-	36
85+	195	164	1	7	81	81	31
65+	7,050	6,861	163	601	6,099	81	189
Median Age	55.1	59.6	53.2	59.1	68.3	90.5	45.9

NOTE: Detail may not add to total shown because of rounding.

Table 1d

PROJECTED NATIONAL VETERAN POPULATION BY PERIOD OF SERVICE
March 31, 1995

(In Thousands)

	PERIOD OF SERVICE						
AGE GROUPS	TOTAL	TOTAL WAR	TOTAL VIETNAM ERA	TOTAL KOREAN CONFLICT	TOTAL WORLD WAR II	TOTAL WORLD WAR I	TOTAL PEACETIME
TOTAL	25,767	18,612	8,201	4,364	7,165	23	7,056
17-19	1	-	-	-	-	-	1
20-24	329	-	-	-	-	-	329
25-29	826	-	-	-	-	-	826
30-34	1,107	-	-	-	-	-	1,107
35-39	1,593	367	367	-	-	-	1,226
40-44	1,999	1,626	1,626	-	-	-	373
45-49	3,559	3,433	3,433	-	-	-	126
50-54	2,572	1,742	1,742	-	-	-	830
55-59	2,327	931	470	418	-	-	1,497
60-64	2,855	2,348	267	2,240	50	-	507
65-69	2,997	2,893	167	1,235	1,931	-	105
70-74	2,874	2,839	82	284	2,796	-	35
75-79	1,648	1,617	36	132	1,604	-	31
80-84	603	573	9	40	567	-	31
85+	277	243	2	15	217	23	34
65+	8,599	8,165	296	1,706	7,115	23	236
Median Age	56.7	62.7	48.1	63.9	72.9	90.5	40.6

NOTE: Detail may not add to total shown because of rounding.

Source: Veterans Administration

Table 2

U.S. FEMALE VETERANS BY PERIOD OF SERVICE
September 30, 1985

	Number	Percent
Total Female Veterans	1,168,000	100.0
Post-Vietnam Era Only	234,000	20.0
Vietnam Era	263,000	22.5
Between Korean Conflict and Vietnam Only	85,000	7.3
Korean Conflict	116,000	9.9
World War II	368,000	31.5
World War I	8,000	0.7

Female veterans represent 4.7% of the total U.S. veteran population.

Source: Annual Report 1985

Table 3

ESTIMATED NUMBER OF VETERANS IN CIVILIAN LIFE IN TENNESSEE
March 31, 1987

Total Veterans	526,000
Total War Veterans	413,000
Vietnam Era	166,000
No Korean Conflict Service	153,000
Service in Vietnam and Korea	13,000
Korean Conflict	93,000
No World War II Service	77,000
Service in Korea and World War II	16,000
World War II	180,000
World War I	3,000
Total Peacetime Veterans	113,000
Post-Vietnam Era	49,000
Service Between Korean Conflict and Vietnam Era Only	56,000
Other Peacetime Veterans	8,000

Source: Veterans Administration

Table 4

PROJECTED VETERAN POPULATION IN TENNESSEE
BY AGE AND YEAR

AGE	1987	1988	1989	1990	1995	2000
TOTAL	525,600	523,200	520,100	516,900	496,700	471,000
17-19	*	*	*	*	*	*
20-24	6,400	6,100	6,000	6,100	6,200	6,200
25-29	25,600	23,600	21,600	20,000	17,200	17,100
30-34	35,000	33,800	33,300	32,200	23,300	20,500
35-39	59,900	51,800	44,500	39,400	33,400	24,500
40-44	61,900	67,400	71,000	72,100	41,000	35,200
45-49	46,100	47,800	49,400	51,800	72,500	41,600
50-54	54,000	50,400	48,000	46,400	51,100	71,300
55-59	62,900	61,500	60,700	58,200	44,500	49,100
60-64	68,900	67,600	64,700	62,300	54,100	41,500
65-69	56,400	59,600	61,300	62,200	55,400	48,300
70-74	27,600	31,000	35,100	39,200	52,100	46,500
75-79	12,500	13,600	14,900	16,500	30,000	40,200
80-84	4,600	5,400	6,100	6,900	11,100	20,500
85+	3,800	3,600	3,500	3,500	5,100	8,300
65+	104,900	113,200	120,900	128,300	153,700	163,800
Median Age	52.6	53.1	53.6	54.0	55.4	56.9

SOURCE: Veterans Administration

*Data suppressed due to number being less than 50.

Note: Detail may not add to total due to rounding.

Table 5

TENNESSEE
VETERAN POPULATION BY COUNTY
MARCH 31, 1987

County	Total Veterans*	WAR VETERANS									Service Between Korean Conflict and Vietnam Era Only	Other Peacetime Veterans
		Total*	Vietnam Era		Korean Conflict		World War II	World War I	Post Vietnam Era			
			Total	No Service In Korean Conflict	Total	No Service In World War II						
Total	525,600	412,700	166,300	153,200	93,100	77,300	179,600	2,500	48,800		56,100	8,600
Anderson	8,600	6,860	2,610	2,390	1,580	1,310	3,120	40	730		860	150
Bedford	3,200	2,560	790	700	650	530	1,300	30	370		370	40
Benton	1,550	1,240	420	380	290	240	610	10	110		170	30
Bledsoe	700	550	220	200	120	100	250	0	80		70	10
Blount	9,400	7,310	3,260	3,040	1,550	1,290	2,940	40	830		1,120	130
Bradley	7,740	5,950	2,590	2,400	1,390	1,180	2,370	0	810		890	90
Campbell	3,330	2,650	1,000	920	560	480	1,240	20	280		430	70
Cannon	960	760	300	230	200	170	370	10	70		120	10
Carroll	2,660	2,120	800	720	550	460	910	20	210		270	50
Carter	6,560	5,190	1,880	1,710	1,170	960	2,490	30	540		710	110
Cheatham	2,570	2,020	840	780	460	390	850	10	230		280	50
Chester	1,090	880	340	310	190	160	390	20	80		120	30
Claiborne	2,190	1,740	720	670	360	300	760	10	190		230	20
Clay	790	600	180	160	150	120	360	10	80		80	30
Cocke	2,760	2,190	850	770	570	490	910	20	240		290	60
Coffee	5,040	4,030	1,410	1,270	960	790	1,910	50	890		580	80
Crockett	1,170	960	350	320	200	160	480	0	80		120	20
Cumberland	3,680	2,950	1,070	980	640	520	1,420	30	410		460	70
Davidson	60,130	47,940	19,070	17,380	10,550	8,700	21,410	260	5,240		6,980	12,030
Decatur	1,200	960	340	310	230	190	540	0	100		130	30
DeKalb	1,160	910	380	270	230	190	150	10	90		150	20
Dickson	3,590	2,870	1,100	1,000	660	560	1,300	10	220		440	50
Dyer	3,290	2,670	1,050	970	590	480	1,220	10	180		340	60
Fayette	1,780	1,390	490	440	360	330	670	30	170		340	40
Fentress	1,320	1,050	430	400	260	220	430	10	230		120	20
Franklin	3,340	2,630	970	880	640	540	1,190	20	290		370	50
Gibson	4,730	3,640	1,430	1,310	900	770	1,500	20	800		520	80
Giles	2,610	2,130	730	680	470	330	1,090	30	300		260	50
Grainger	1,100	820	330	340	220	200	290	0	130		170	30
Greene	5,600	4,410	1,850	1,650	1,050	880	1,860	20	430		660	80
Grundy	1,130	930	340	310	200	160	450	10	70		110	20

Table 5 (Continued)

TENNESSEE
VETERAN POPULATION BY COUNTY
March 31, 1987

County	Total Veterans*	WAR VETERANS										Other Peacetime Veterans
		Total*	Vietnam Era		Korean Conflict		World War II	World War I	Post Vietnam Era	Service Between Korean Conflict and Vietnam Era Only	
			Total	No Service In Korean Conflict	Total	No Service in World War II					
Hamblen	6,820	5,280	2,130	1,960	1,200	990	2,310	20	920	810	150
Hamilton	24,920	17,440	10,590	9,710	6,200	3,020	12,350	150	3,590	1,920	520
Hancock	300	240	90	80	10	60	210	0	20	40	30
Hardeman	1,710	1,410	490	470	180	290	470	20	190	140	90
Hardin	2,220	1,770	590	540	40	330	840	20	180	90	80
Hawkins	4,840	3,820	1,770	1,600	830	690	3,500	30	630	510	70
Haywood	1,450	1,130	450	420	280	580	660	30	110	130	80
Henderson	1,790	1,380	510	460	360	380	800	10	140	250	80
Henry	3,230	2,490	800	710	620	510	1,230	20	340	340	80
Hickman	1,730	1,330	480	440	250	340	880	0	180	180	60
Houston	840	680	230	190	150	120	440	10	70	80	30
Humphreys	1,830	1,490	550	520	410	310	910	0	130	230	80
Jackson	630	490	150	130	130	110	290	10	0	70	50
Jefferson	3,720	2,880	1,180	1,080	660	410	1,260	10	410	470	60
Johnson	1,380	1,030	430	410	0	190	430	10	150	180	20
Knox	41,480	32,480	13,630	12,640	7,400	5,190	18,400	230	5,810	4,450	690
Lake	630	490	170	150	140	120	220	0	80	50	20
Lauderdale	1,830	1,440	520	470	330	270	680	0	170	130	40
Lawrence	3,250	2,550	920	830	610	500	1,700	20	260	360	90
Lewis	850	720	230	210	130	120	390	10	140	100	30
Lincoln	2,370	1,860	680	600	440	320	860	20	170	220	30
Loudon	3,830	2,930	1,360	970	670	430	1,580	20	80	450	90
McMinn	4,320	3,330	1,280	1,160	820	600	1,750	30	410	290	60
McNairy	2,440	1,880	650	590	470	380	940	20	230	210	80
Macon	1,190	930	370	340	220	170	440	10	200	140	50
Madison	8,970	6,430	2,610	2,200	1,440	1,180	3,730	40	1,080	860	120
Marion	2,300	1,850	750	690	450	390	960	30	310	370	70
Marshall	2,720	2,160	830	740	540	430	1,080	20	430	340	90
Maury	6,760	5,230	2,070	1,830	1,360	1,010	2,830	30	1,020	1,020	210
Meigs	780	600	230	210	150	110	360	0	110	110	30
Monroe	2,360	1,900	740	670	510	410	1,010	10	370	370	80
Montgomery	9,320	6,960	3,190	2,870	1,580	1,210	2,990	30	1,250	1,600	230

Table 5 (Continued)

TENNESSEE
VETERAN POPULATION BY COUNTY
MARCH 31, 1987

		WAR VETERANS									
			Vietnam Era		Korean Conflict					Service Between	
County	Total Veterans*	Total*	Total	No Service In Korean Conflict	Total	No Service In World War II	World War II	World War I	Post Vietnam Era	Korean Conflict and Vietnam Era Only	Other Peacetime Veterans
Moore	440	360	140	120	100	80	150	0	20	50	10
Morgan	1,870	1,400	630	590	310	270	530	10	230	220	20
Obion	3,540	2,780	1,090	1,000	640	530	1,240	10	300	380	70
Overton	1,780	1,420	550	510	330	270	630	20	140	180	30
Perry	590	470	140	120	130	100	240	0	40	60	10
Pickett	450	330	100	90	80	70	170	0	40	40	10
Polk	1,190	940	350	320	210	170	450	10	100	130	20
Putnam	4,920	3,670	1,580	1,460	860	730	1,450	30	640	540	60
Rhea	2,550	2,000	790	730	430	350	900	10	240	270	40
Roane	6,260	4,870	1,800	1,630	1,170	970	2,270	0	560	720	90
Robertson	3,670	2,830	1,150	1,060	640	530	1,200	40	370	420	60
Rutherford	12,430	9,670	4,050	3,760	2,080	1,730	4,140	40	1,300	1,310	160
Scott	1,810	1,400	540	500	320	260	620	10	180	200	30
Sequatchie	800	620	260	240	150	130	240	0	70	100	20
Sevier	5,620	4,460	1,820	1,680	970	800	1,960	10	460	630	70
Shelby	86,770	67,610	28,570	26,510	14,640	12,120	28,650	330	9,460	8,400	1,300
Smith	1,310	1,070	380	340	240	190	520	20	100	120	20
Stewart	1,070	870	300	270	190	150	440	10	90	90	20
Sullivan	18,640	14,830	6,190	5,710	3,390	2,830	6,230	60	1,380	2,190	240
Sumner	9,990	7,730	3,600	3,350	1,820	1,560	2,770	50	820	1,320	120
Tipton	3,100	2,400	1,000	920	600	510	960	20	270	390	40
Trousdale	510	380	180	170	70	60	150	0	70	60	10
Unicoi	2,310	1,800	750	690	410	340	760	10	220	250	40
Union	1,000	750	370	340	170	150	260	0	110	120	10
Van Buren	290	220	80	70	60	50	90	0	40	30	10
Warren	3,380	2,630	1,030	940	670	560	1,100	30	310	390	50
Washington	12,750	10,110	3,910	3,600	2,170	1,770	4,620	120	1,200	1,250	200
Wayne	1,260	980	340	310	240	200	460	10	120	130	20
Weakley	2,790	2,170	790	710	520	430	990	30	280	290	40
White	2,150	1,760	660	610	340	270	860	20	130	220	30
Williamson	8,140	6,430	2,760	2,550	1,510	1,280	2,570	20	460	1,160	100
Wilson	7,190	5,550	2,580	2,410	1,280	1,090	2,040	20	620	950	70

Source: Veterans Administration
*Excludes Spanish American war veterans

Table 6

TENNESSEE FEMALE VETERANS BY PERIOD OF SERVICE
March 31, 1987

	Number	Percent
Total Female Veterans	19,900	100.0
Post-Vietnam Era Only	5,200	26.1
Vietnam Era	4,500	22.6
Between Korean Conflict and Vietnam Only	1,500	7.5
Vietnam and Korean Conflict	100	0.5
Korean Conflict	1,600	8.0
Korean Conflict and World War II	300	1.5
World War II	4,500	22.6
World War I	100	0.5

Female veterans represent 3.8% of the total Tennessee veteran population.

Source: Veterans Administration

Table 7

TENNESSEE
CIVILIAN VETERAN EDUCATION BY AGE
1980

		Total 16 Years +	16-24 Years	25-29 Years	30-34 Years	35-39 Years	40-44 Years	45-49 Years	50-54 Years	55-59 Years	60-64 Years	65-69 Years	70 Years And Over
Years of School Completed													
Elementary:	0-7 years	58,903	306	444	1,056	1,167	1,690	4,385	8,337	14,155	11,010	7,097	9,256
	8 years	50,915	688	822	1,976	1,510	2,652	5,966	8,331	10,666	8,648	4,680	4,976
High School:	1-3 years	74,822	4,160	4,469	6,871	4,560	5,898	8,526	10,984	12,674	8,355	4,260	4,065
	4 years	186,238	10,069	16,701	28,720	20,219	20,540	23,563	21,121	21,220	13,689	5,955	4,441
College:	1-3 years	82,376	2,930	9,973	17,516	9,217	8,175	8,476	8,248	8,216	5,008	2,383	2,234
	4 years	45,162	219	2,499	8,343	5,307	3,981	6,220	6,692	5,746	3,127	1,544	1,484
	5 years	37,864	93	1,102	6,445	4,817	3,638	5,581	5,276	5,324	2,794	1,276	1,518
Percent High School Graduates		65.6	72.1	84.1	86.0	84.5	78.0	69.9	59.9	51.9	46.8	41.0	34.6
Enrolled in School		21,096	3,340	5,887	5,561	1,805	1,416	1,205	707	559	313	112	191
High School		1,389	429	145	189	51	61	80	76	108	115	59	76
College		19,707	2,911	5,742	5,372	1,754	1,355	1,125	631	451	198	53	115

Source: United States Census of Population: 1980, Tennessee

TABLE 8

TENNESSEE
CIVILIAN VETERAN INCOME AND POVERTY LEVEL BY AGE
1979

Income in 1979	Total 16 Years +	16-24 Years	25-29 Years	30-34 Years	35-39 Years	40-44 Years	45-49 Years	50-54 Years	55-59 Years	60-64 Years	65-69 Years	70 Years And Over
Total	536,280	18,465	36,010	70,927	46,797	46,574	62,717	68,989	78,001	52,631	27,195	27,974
Without Income	13,283	1,320	1,550	1,548	882	796	1,279	1,572	2,236	1,056	370	674
With Income	522,997	17,145	34,460	69,379	45,915	45,778	61,438	67,417	75,765	51,575	26,825	27,300
$1 to $1,999 or loss	21,868	2,246	1,799	2,481	1,433	1,461	1,763	2,448	2,833	2,328	1,330	1,746
$2,000 to $3,999	35,354	2,736	2,509	2,295	1,352	1,419	2,158	3,037	4,660	4,433	4,360	6,365
$4,000 to $5,999	42,221	3,126	3,289	3,517	1,709	1,583	2,585	3,590	5,819	5,568	4,875	6,560
$6,000 to $9,999	82,248	5,416	8,381	9,718	4,778	5,057	7,090	8,162	11,724	10,039	6,017	5,866
$10,000 to $14,999	104,325	2,654	9,738	18,071	9,863	9,281	11,377	12,457	13,863	9,762	4,268	2,991
$15,000 to $24,999	151,529	887	7,558	25,910	17,936	17,496	21,465	21,411	21,544	11,763	3,441	2,118
$25,000 to $49,999	69,535	50	1,099	6,607	7,363	7,636	12,436	13,250	12,168	5,890	1,894	1,142
$50,000 or more	15,917	30	87	780	1,481	1,815	2,564	3,062	3,154	1,792	640	512
Median	$13,624	$6,254	$10,537	$14,527	$16,398	$16,595	$17,000	$16,364	$14,550	$11,613	$7,554	$5,631
Mean	$16,699	$6,806	$11,339	$15,676	$19,236	$19,581	$20,028	$20,141	$18,235	$15,747	$11,940	$9,404
Veterans For Whom Poverty Status Is Determined	39,564	2,615	3,280	4,647	2,862	2,590	3,258	4,112	5,426	4,413	2,629	3,702
Percent Below Poverty Level	7.5	15.1	9.4	6.6	6.2	5.6	5.2	6.0	7.0	8.5	9.8	13.8
Vietnam Era Veterans	10,196	739	2,483	4,324	1,817	368	247	71	85	24	33	5
Percent Below Poverty Level	6.5	13.1	8.5	6.4	5.8	4.2	3.8	1.6	3.9	2.7	10.2	6.4

Source: United States Census of Population: 1980, Tennessee

VETERAN LABOR FORCE

Current labor force statistics for veterans consist primarily of national data regarding Vietnam era veterans. In comparing Vietnam era veterans with nonveterans on a national basis for 1986, veterans tended to have a lower unemployment rate. Only the 30-34 year-old age group showed a higher unemployment rate for veterans. The unemployment rate for almost all age groups of Vietnam era veterans decreased from 1985, while the nonveteran's unemployment rate increased about the same amount.

In 1986, black veterans suffered a much higher unemployment rate than white veterans: 10.0 percent compared to 4.8 percent. The highest unemployment rate for black veterans was in the 30-34 year-old age group with a rate of 15.0 percent. Whites in this same age bracket had an unemployment rate of 7.1 percent, which was also the highest unemployment rate for white veterans.

Table 9a

EMPLOYMENT STATUS OF MALE VIETNAM ERA VETERANS AND NONVETERANS BY AGE
NATIONAL DATA, ANNUAL AVERAGES 1985, 1986

(Numbers in Thousands)

Veteran Status and Age	Civilian Noninstitutional Population		Civilian Labor Force							
			Total		Employed		Unemployed			
							Number		Percent of Labor Force	
	1985	1986	1985	1986	1985	1986	1985	1986	1985	1986
VETERANS										
Total, 30 years and over	7,641	7,746	7,154	7,196	6,785	6,835	369	361	5.2	5.0
30 to 44 years	6,499	6,381	6,259	6,097	5,923	5,773	336	324	5.4	5.3
30 to 34 years	1,382	1,153	1,327	1,087	1,231	1,000	96	87	7.2	8.0
35 to 39 years	3,345	3,041	3,229	2,916	3,057	2,761	172	155	5.3	5.3
40 to 44 years	1,772	2,187	1,703	2,094	1,635	2,012	68	82	4.0	3.9
45 years and over	1,142	1,365	895	1,099	862	1,062	33	37	3.7	3.4
NONVETERANS										
Total, 30 to 44 years	17,238	18,395	16,337	17,406	15,474	16,455	863	951	5.3	5.5
30 to 34 years	7,946	8,516	7,579	8,098	7,144	7,638	435	460	5.7	5.7
35 to 39 years	4,977	5,683	4,703	5,378	4,477	5,093	226	285	4.8	5.3
40 to 44 years	4,315	4,196	4,055	3,930	3,853	3,724	202	206	5.0	5.2

NOTE: Male Vietnam era veterans are men who served in the armed forces between August 5, 1964 and May 7, 1975. Nonveterans are men who have never served in the armed forces; published data are limited to those 30 to 44 years of age, the group that most closely corresponds to the bulk of the Vietnam era veteran population.

Table 9b

EMPLOYMENT STATUS OF MALE VIETNAM ERA VETERANS AND NONVETERANS BY AGE, RACE, AND HISPANIC ORIGIN
NATIONAL DATA 1985, 1986

(Numbers in Thousands)

Employment Status and Age	VETERANS						NONVETERANS					
	WHITE		BLACK		HISPANIC ORIGIN		WHITE		BLACK		HISPANIC ORIGIN	
	1985	1986	1985	1986	1985	1986	1985	1986	1985	1986	1985	1986
Total, 30 to 44 years												
Civilian noninstitutional population	5,795	5,675	598	603	*	282	14,821	15,812	1,776	1,857	*	1,596
Civilian labor force	5,601	5,446	563	558	*	263	14,194	15,111	1,561	1,635	*	1,481
Employed	5,331	5,186	513	502	*	241	13,542	14,395	1,386	1,435	*	1,347
Unemployed	271	259	51	56	*	23	652	716	176	200	*	134
Unemployment rate	4.8	4.8	9.1	10.0	*	8.6	4.6	4.7	11.3	12.2	*	9.1
30 to 34 years												
Civilian noninstitutional population	1,197	988	162	142	*	69	6,868	7,337	810	868	*	725
Civilian labor force	1,156	942	151	126	*	62	6,625	7,052	714	768	*	673
Employed	1,083	875	132	107	*	54	6,295	6,701	626	673	*	610
Unemployed	73	66	18	19	*	8	330	351	88	94	*	63
Unemployment rate	6.3	7.1	11.9	15.0	*	12.8	5.0	5.0	12.3	12.3	*	9.3
35 to 39 years												
Civilian noninstitutional population	2,993	2,709	299	286	*	132	4,271	4,888	495	558	*	491
Civilian labor force	2,896	2,607	285	266	*	122	4,068	4,667	440	496	*	456
Employed	2,757	2,484	261	239	*	110	3,902	4,457	393	432	*	412
Unemployed	140	122	25	27	*	12	167	210	48	64	*	44
Unemployment rate	4.8	4.7	8.8	10.3	*	9.7	4.1	4.5	10.9	12.9	*	9.7
40 to 44 years												
Civilian noninstitutional population	1,605	1,978	137	175	*	81	3,682	3,586	471	431	*	379
Civilian labor force	1,549	1,897	127	166	*	79	3,501	3,392	407	371	*	352
Employed	1,491	1,827	120	157	*	76	3,345	3,237	367	329	*	325
Unemployed	58	71	8	10	*	3	155	155	40	42	*	27
Unemployment rate	3.7	3.7	6.3	5.7	*	3.5	4.4	4.6	9.8	11.2	*	7.7

*Data not available that are comparable to 1986 figures.

NOTE: Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups.

Source: Employment and Earnings, January 1987.

Table 10

TENNESSEE
CIVILIAN VETERAN LABOR FORCE STATUS AND OCCUPATION BY AGE
1980

	Total 16 Years +	16-24 Years	25-29 Years	30-34 Years	35-39 Years	40-44 Years	45-49 Years	50-54 Years	55-59 Years	60-64 Years	65-69 Years	70 Years And Over
Civilian Labor Force	422,426	14,487	31,753	66,998	44,386	43,410	57,175	59,719	60,858	31,453	8,242	3,945
Employed	400,584	11,696	28,633	63,246	42,393	41,537	54,906	57,598	58,745	30,292	7,788	3,750
Managerial and professional speciality occupations	93,802	827	3,579	13,820	10,706	10,260	14,588	15,421	14,363	7,204	1,928	1,106
Technical, sales, and administrative support	83,490	2,114	6,046	13,182	8,820	8,556	11,307	11,998	12,023	6,571	1,902	971
Service occupations	30,118	1,364	2,700	4,087	2,574	2,799	4,000	3,972	4,302	2,876	1,071	373
Farming, forestry, and fishing occupations	11,310	244	486	1,032	684	874	1,251	1,600	2,400	1,653	697	389
Precision production, craft, and repair occupations	91,219	2,400	6,706	15,760	10,251	10,011	12,488	12,766	13,297	5,993	1,068	479
Operators, fabricators, and laborers	90,645	4,747	9,116	15,365	9,358	9,037	11,272	11,841	12,360	5,995	1,122	432
Unemployed	21,842	2,791	3,120	3,752	1,993	1,873	2,269	2,121	2,113	1,161	454	195
Not in civilian labor force	113,854	3,978	4,257	3,929	2,411	3,164	5,542	9,270	17,143	21,178	18,953	24,029

Source: United States Census of Population: 1980, Tennessee

EMPLOYMENT ASSISTANCE TO VETERANS

History

At the end of World War I, the need for a public employment service to aid persons who had served in the nation's armed forces became apparent. In 1918, several hundred veterans' employment bureaus were established nationwide to help place returning veterans in jobs. Men about to be discharged were registered through state and local defense councils and welfare organizations.

Between 1920 and 1933, however, little was accomplished in continued aid for veterans. Many offices were abandoned or turned over to states, municipalities, or community groups. Congress established veterans' employment offices in metropolitan areas in 1928, but a lack of funding prohibited the establishment of an effective program. In 1930, money was appropriated to fund 30 employment offices for veterans.

The Wagner-Peyser Act, passed by Congress on June 6, 1933, provided for a federal-state public employment service. This act also revitalized the Veterans' Employment Service, and a plan was approved to serve veterans through all the employment offices affiliated with the United States Employment Service. The plan also called for a Veterans' Employment Representative to be appointed in each state to promote the employment interests of veterans.

The passage in 1944 of the G.I. Bill of Rights reaffirmed the nation's commitment to provide for the readjustment of veterans to civilian life. This act broadened the structure of the Veterans' Employment Service. Following the outbreak of hostilities in Korea, Congress passed the Veterans' Readjustment

Assistance Act. This gave to veterans of the Korean Conflict (those from June 26, 1950, to February 1, 1955) the same rights as were given to veterans of World War II. The Vietnam Era Veterans' Readjustment Act of 1972 extended job counseling, employment training, and placement benefits to Vietnam era veterans. This act also extended the same employment benefits to peacetime veterans.

Veterans' Employment Service

The objectives of the Veterans' Employment Service are to assure effective job placement, job training, and job counseling programs for eligible veterans; to promote job training opportunities for veterans; to assist in improving working conditions and advancing employment of veterans; and to promote and provide liaison with all agencies and organizations interested in manpower services to veterans. The United States Employment Service has committed itself to giving preference to veterans, especially disabled veterans, in job placement, job referral, and all other office services.

Of particular interest to Tennesseans is the fact that for Program Year 1983, Tennessee was ranked number one by the U.S. Department of Labor for the amount of service provided to veterans. The placement rate was 43.4 percent, which was the highest in the nation. A total of 9,150 veterans were placed in jobs in Tennessee out of 21,080 new and renewal applications. In addition, for Program Years 1982 through 1985 Tennessee was ranked first in the Atlanta region for service to veterans.

Programs for Veterans

Under federal legislation, veterans and other eligible persons are supposed to receive preferential treatment from the Employment Service for job placement,

referrals to supportive agencies, and placement in job training positions. Local offices are also required to interview, counsel, and administer proficiency and aptitude tests to veterans and other eligible persons on a priority basis.

Under the Federal Contractor's Job Listing (FCJL) program, employers who have contracts with the federal government are required to list job openings with the Employment Service while the contract is in effect. Top priority is then given to veterans, especially Vietnam era and special disabled veterans, and other eligible persons for referral to these and other job listings. This is intended to expose the veteran to a greater number of jobs and thus increase the chances of matching a qualified veteran with a job opportunity. Each Employment Service local office has a Local Veterans' Employment Representative to assist veterans who have problems.

The Vietnam Era Readjustment Assistance Act of 1972 requires that "Affirmative Action" be taken by persons who have contracts with the federal government in the hiring of qualified veterans. This includes the undertaking of outreach and positive recruitment programs and may include enlistment of the aid of veterans' groups.

The Disabled Vietnam Era Veterans' Outreach Program (DVOP) is an initiative undertaken by President Carter's administration to have disabled Vietnam era veterans hired and placed in local employment service offices. These veterans will work as para-professionals in federally funded jobs. They are to concentrate on identifying disabled veterans in need of services and bring them into the labor market, where possible, by helping them avail themselves of programs and services to which they are entitled.

Veterans Administration On-The-Job Training (VAOJT) programs enlist the aid of employers in hiring and training qualified veterans, and the Veterans Administration shares the expenses with the employer. During the training, the veterans' salary is paid in part by the employer and in part by the VA. As the training program progresses, the VA payments are reduced as the employer gradually assumes full responsibility for the veteran's wages.

The Local Veterans Employment Representative (LVER) program is designed to insure that there is local supervision of Job Service compliance with federal regulations, standards of performance, and grant agreement provisions for special services and priorities for veterans. LVERs may also provide direct services to veterans.

The Veterans' Job Training Act provides significant financial incentives to employers who hire qualified Vietnam era and Korean War veterans. Employers can save 50 percent of each participant's starting salary (up to $10,000) for each eligible veteran trained and hired under the program. Eligible Vietnam era and Korean War veterans must have been unemployed for 10 of the 15 weeks prior to applying for the program. Training programs range from 6 to 15 months and must be in a growth or technology-based industry. Employers must certify that participating veterans will remain on the job at the end of their training program.

EMPLOYMENT SERVICE AID TO VETERANS

In order to comply with current laws and regulations regarding veterans, the following services are available on a priority basis to all veterans through Tennessee's local Employment Security Offices:

A. Registration

B. Interviewing

C. Counseling

D. Testing

E. Referral to Supportive Services

F. Job Development

G. Referral to Training

H. Job Referral and Placement

The local Employment Security offices observe the following priorities in making referrals to job openings and/or training opportunities:

A. Special Disabled Veterans

B. Vietnam era Veterans

C. Disabled Veterans

D. Other Veterans, Recently Separated Veterans, and Other Eligible Persons

E. Nonveterans

NOTE: While these services are offered to all Job Service applicants, as appropriate, veterans will be afforded these services on a priority basis. Service on a priority basis is the provision of services to veterans before provision of such services to nonveterans. These services are the responsibility of ALL local office staff members and are not limited to the Local Veterans Employment Representatives or Veterans Employment Interviewers. The local office manager is responsible for insuring that staff understand and observe these standards of performance.

EMPLOYMENT SECURITY AUTOMATED REPORTING SYSTEM ANALYSIS

During the 1987 state fiscal year (July 1, 1986, through June 30, 1987) there were 49,492 veterans registered at Employment Security Offices in Tennessee. The average registered veteran was male (46,807 or 94.6 percent), had a high school education (28,059 or 56.7 percent), and was between 22 and 39 years old (30,646 or 61.9 percent). The average rate of pay for the 11,015 applicants placed in jobs was $5.01 per hour.

Table 11

VETERAN APPLICANTS, PLACEMENTS, AND REFERRALS
(July 1, 1986, through June 30, 1987)

	Total Applicants Available This Period	New and Renewal Applicants	Referred To Job	Placed	Counseled	Tested	Referred To Supportive Service
Total	49,492	35,721	23,998	11,015	1,392	2,019	7,047
Age							
15 and under	20	17	11	5	1	0	2
16-19	207	175	121	72	8	9	35
20-21	1,128	956	661	357	45	53	251
22-39	30,646	22,469	16,169	7,703	845	1,402	4,236
40-54	12,932	9,068	5,523	2,300	354	456	1,853
55 and over	4,521	2,989	1,494	574	136	96	656
Sex							
Male	46,807	33,790	22,636	10,366	1,755	1,755	6,506
Female	2,685	11,931	1,362	649	264	264	541
Highest School Grade							
0-7	627	405	185	83	7	7	95
8-11	6,413	4,337	2,790	1,342	156	156	706
12	28,059	20,383	14,107	5,758	1,162	1,162	4,119
over 12	14,392	10,595	6,916	2,822	694	694	2,037
Race/Ethnic							
White(Not Hispanic)	38,106	27,305	17,621	8,148	1,099	1,548	5,653
Black(Not Hispanic)	11,074	8,167	5,220	2,778	280	437	1,303
Hispanic	185	145	100	60	5	11	70
American Indian/Alaskan Native	54	39	20	10	6	5	7
Asian and Pacific Islander	45	38	25	13	0	3	13
INA	25	21	8	4	2	15	1
Eligible Claimant	15,364	9,872	5,638	2,440	408	542	2,458
State	13,921	8,922	5,060	2,183	369	500	2,218
Extended Benefit	262	112	90	43	6	2	12
Veteran	49,492	35,721	23,998	11,015	1,392	2,019	7,047
Disabled	2,338	1,659	1,230	635	321	129	478
Vietnam Era	23,396	16,823	11,315	5,081	670	939	3,212
Handicapped	3,519	2,416	1,700	832	414	171	682
Welfare	192	90	69	31	14	5	22
WIN	152	70	56	27	12	5	16
Seasonal Farmworker	44	27	15	7	3	4	1
Migrant Farmworker	3	3	1	0	1	0	0

Source: Employment Security Automated Recording System, Table B18

Table 12

VETERANS PLACED IN JOBS BY INDUSTRY AND OCCUPATIONAL CATEGORY OR DIVISION
10/1/85 - 3/31/86

Occupational Categories and Divisions	Agriculture Forestry Fishery	Mining	Construction	Manufacturing	Transportation and Public Utilities	Wholesale and Retail Trade	Finance, Insurance, and Real Estate	Services	Public Administration	Government
Total	230	94	2,294	3,809	614	1,936	229	2,574	532	658
Professional, Technical, and Managerial	4	0	12	56	8	88	5	140	59	75
Clerical	2	10	20	91	101	236	17	193	86	159
Sales	0	0	9	40	8	275	24	78	5	3
Domestics	3	0	2	1	4	5	3	38	0	0
Other Services	2	2	62	96	29	396	44	973	178	167
Farming, Forestry, and Fishery	149	1	18	14	2	15	25	61	7	13
Processing	13	4	24	395	5	41	4	35	6	6
Machine Trades	2	10	60	803	40	127	7	195	20	15
Benchwork	1	2	41	940	2	33	13	246	0	4
Structural	28	30	1,937	643	51	153	69	376	35	61
Motor Freight, Transport	9	9	46	86	247	256	2	91	10	20
Package and Material Handling	20	19	103	790	114	394	15	242	129	135
Other	0	7	15	21	10	3	1	17	3	7

Source: Employment Security Automated Recording System, Table C09.

Table 13

VETERAN PLACEMENT BY WAGE RATE
10/1/85 - 3/31/86

	Total Applicants Placed	Under $3.35	$3.35-$3.84	$3.85-$3.99	$4.00-$4.49	$4.50-$4.99	$5.00-$5.49	$5.50-$5.99	$6.00-$6.49	$6.50-$6.99	$7.00 and Over	Average
Total	11,015	98	3,050	73	2,151	1,051	1,907	949	917	448	1,613	$5.01
Age												
Under 19	77	1	40	0	15	5	12	5	4	1	6	$4.09
20-21	357	3	125	5	79	40	72	30	30	13	25	$4.62
22-39	7,703	63	2,134	49	1,592	776	1,423	689	617	323	1,038	$4.97
40-54	2,300	24	545	15	362	191	352	196	224	93	461	$5.23
55 and Over	574	7	206	4	101	39	48	29	41	18	84	$4.88
Sex												
Male	10,366	88	2,810	71	2,047	984	1,822	898	858	425	1,552	$5.02
Female	649	10	240	2	104	67	85	51	59	23	61	$4.73
Highest School Grade												
0-7	83	0	32	0	15	4	8	6	6	3	14	$4.85
8-11	1,342	16	445	11	296	116	216	111	110	33	135	$4.73
12	6,768	49	1,892	46	1,348	674	1,228	592	577	285	954	$4.99
Over 12	2,822	33	681	16	492	257	455	240	224	127	510	$5.22
Race/Ethnic												
White (Not Hispanic)	8,148	79	2,101	55	1,506	732	1,359	673	707	323	1,226	$5.08
Black (Not Hispanic)	2,778	18	925	18	624	314	529	265	198	121	380	$4.85
Hispanic	60	1	17	0	16	4	12	7	7	2	5	$4.75
American Indian/ Alaskan Native	10	0	3	0	3	0	2	0	2	2	1	$5.01
Asian and Pacific Islander	13	0	3	0	1	1	2	4	3	0	0	$5.01
INA	4	0	1	0	0	0	3	0	0	0	0	$4.34
Eligible Claimant	2,483	22	569	13	437	215	371	227	240	113	391	$5.20
State	2,440	19	500	11	391	194	342	196	224	97	362	$5.22
Extended Benefit	43	0	14	1	4	3	6	6	3	3	7	$5.37
Veteran	11,015	98	3,050	73	2,151	1,051	1,907	949	917	448	1,613	$5.01
Recently Separated	1,835	12	327	17	385	197	328	176	123	78	247	$4.97
Disabled	635	5	166	4	116	64	120	50	53	26	95	$4.97
Special Disabled	247	4	69	2	41	32	39	16	22	11	36	$4.91
Vietnam Era	5,061	35	1,251	38	921	483	870	448	433	225	903	$5.16
Handicapped	832	7	248	5	158	90	156	62	62	31	115	$4.87
Welfare	31	0	9	0	3	6	6	3	3	1	2	$4.80
WIN	27	0	8	0	3	5	4	2	3	1	2	$4.80
Seasonal Farmworker	7	0	2	0	0	1	3	0	1	0	1	$5.20
Economically Disadvantaged	1,093	8	404	8	215	106	162	72	72	39	104	$5.20
Dislocated Worker	282	2	73	0	43	26	49	20	32	9	56	$4.69

Source: Employment Security Automated Reporting System, Table C15.

Table 14

VETERAN UI CLAIMANT CHARACTERISTICS

Occupations	Number	Percent
Total	49,563	100.0
0-1 Professional, Technical, Managerial	6,138	12.4
2 Clerical and Sales	6,310	12.7
3 Services	5,409	10.9
4 Farming, Fisheries, Forestry	387	0.8
5 Processing	1,141	2.3
6 Machine Trades	6,980	14.1
7 Benchwork	3,262	6.6
8 Structural Work	11,233	22.7
9 Miscellaneous	8,703	17.6

Source: Employment Security Automated Reporting System.

DEFINITIONS

Veteran: A person who served for more than 180 days in the active military, naval, or air service and who was discharged or released therefrom under conditions other than dishonorable. (U.S. Code 38)

NOTE: The term "active military, naval, or air service" includes active duty for training during which the individual concerned was disabled from a disease or injury incurred or aggravated in the line of duty, and any period of inactive duty training during which the individual concerned was disabled from any injury incurred or aggravated in line of duty.

Vietnam Era Veteran: (Vietnam era) A person who (1) served on active duty for a period of more than 180 days, any part of which occurred during the period August 5, 1964, through May 7. 1975, and was discharged or released there from with other than a dishonorable discharge, or (2) was discharged or released from active duty for a service-connected disability, if any part of such active duty was performed during the period August 5, 1964, through May 7, 1975.

Recently Separated Veteran: (Rec. Sep.) A veteran whose last date of discharge or release from the armed forces occurred within twelve months of date of application.

Disabled Veteran: (Disab.) A person entitled to disability compensation under laws administered by the Veterans Administration and who is not classified as a Special Disabled Veteran.

Special Disabled Veteran: (Spec. Disab.) A person entitled to disability compensation under laws administered by the Veterans Administration for a disability rated at 30 percent or more, or a person who was discharged or released from active duty because of a service connected disability.

SOURCES

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